

2022 Minimum Salaries and Pension Calculations

- Definitions of full time (100%), ¾ time, ½ time or ¼ time appointments are based exclusively on cash salary as reported on charge conference forms or Statements of Benefits
- Cash housing allowances or parsonage equivalents *are not* included in determining service time levels
- Cash housing allowances or parsonage equivalents (at 25% of cash salary) *are* included in calculating CRSP-DB pension credit and direct billing to local churches
- CRSP-DB billing rate is 11% of cash salary & housing/housing equivalent up to 2022 DAC **(\$75,570)**; CRSP-DC is 3% of cash salary & housing/housing equivalent; CPP is 3% of salary & housing/housing equivalent up to 2 times DAC; WOC incremental life insurance of \$50,000 for active clergy is \$18.25/month

Full Member (elder/deacon)	Benefits	2022 Minimum	2022 Maximum	2021 Minimum
Full-time appointment	CRSP-DB/DC, CPP, Life Insurance	\$44,270	N/A	\$43,400
¾ time	CRSP-DB/DC, CPP, Life Insurance	\$33,203	\$44,269	\$32,550
½ time	CRSP-DB/DC	\$22,135	\$33,202	\$21,700
¼ time	None	\$11,068	\$22,134	\$10,850

Provisional/Associate Member (elder/deacon)	Benefits	2022 Minimum	2022 Maximum	2021 Minimum
Full-time appointment	CRSP-DB/DC, CPP, Life Insurance	\$40,140	N/A	\$39,350
¾ time	CRSP-DB/DC, CPP, Life Insurance	\$30,105	\$40,139	\$29,513
½ time	CRSP-DB/DC	\$20,070	\$30,104	\$19,675
¼ time	None	\$10,035	\$20,069	\$9,838

Licensed Local Pastors- With Course of Study or M.Div.	Benefits	2022 Minimum	2022 Maximum	2021 Minimum
Full-time appointment	CRSP-DB/DC, CPP, Life Insurance	\$38,710	N/A	\$37,950
¾ time	CRSP-DB/DC	\$29,033	\$38,709	\$28,463
½ time	CRSP-DB/DC	\$19,355	\$29,032	\$18,975
¼ time	None	\$9,678	\$19,354	\$9,488

Licensed Local Pastors	Benefits	2022 Minimum	2022 Maximum	2021 Minimum
Full-time appointment	CRSP-DB/DC, CPP, Life Insurance	\$36,680	N/A	\$35,960
¾ time	CRSP-DB/DC	\$27,510	\$36,679	\$26,970
½ time	CRSP-DB/DC	\$18,340	\$27,509	\$17,980
¼ time	None	\$9,170	\$18,339	\$8,990