

**New this week:** We still have spots remaining for the Brown Bag Lunch and Learn training on implementing a Church Safety Plan next Thursday, November 8 – sign up below; Automatic pension deductions begin January 1; Improving the Design of your Church Communication materials; Church Communications in the Wake of a Tragedy; Advent Outreach Resources; Elements of a Successful Stewardship Campaign; Clergy/Lay Ministry Certification Training for Gambling Addiction; Riverside UMC offers Service of Hope and Healing November 6; King Avenue Players present ‘Annie’ November 8 – 11; Prospect Street UMC hosting Missions Bazaar November 10; William Street UMC presents Musical to Commemorate 200<sup>th</sup> Anniversary November 11; Interns needed for Summer Impact program at Hyde Park UMC in Cincinnati; Marion Epworth UMC seeks a director for their Preschool/Daycare; Remember to register for ‘The Way Forward’ Gatherings in the district on November 13 and 15

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## **The Way Forward Gatherings**

In mid-November, Bishop Palmer will start making the rounds to seven sites to talk about the called General Conference scheduled for February 23-26, 2019, in St. Louis, MO. Other Conference leaders will team with him in this work. These gatherings will include an opportunity to hear about the key proposals to the General Conference from the Commission on a Way Forward. There will be time for Q&A and sharing your thoughts about the options verbally or in writing. In order to help the local churches properly prepare to host, you are asked to register by clicking [this link](#). Events in the CAN District include:

- Tuesday, November 13, 7:00 pm - 8:30 pm, First UMC Marysville
- Thursday, November 15, 7:00 pm - 8:30 pm, Bexley UMC

For more information about the Special Session of the General Conference, and to familiarize yourself with the work of the Commission on a Way Forward as you prepare to attend one of these gatherings, click [this link](#).

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## **District News and Information**



### **Church Safety Lunch and Learn Training November 8**

We are offering another **Brown Bag Lunch and Learn** training here at the District Office on **Thursday, November 8<sup>th</sup>, 11:30 am – 1:00 pm**, on **Church Safety**. We'll hear from members of the Lewis Center UMC Safety Team on how they have implemented their church safety and security plans. They will

share what worked for them and give us practical suggestions for implementing a safety team in your church. This training is limited to 20 people due to space constraints, so register early [here](#). Bring your own lunch, drinks will be provided.



### **An Invitation to Coaching**

CAN Clergy are invited to participate in a Coaching Cohort beginning in January 2019. You must commit to participate in a cohort coaching group with 3 – 5 people + your coach for one, 2- hour in-person orientation meeting and five monthly, 60 – 75-minute online meetings via Zoom. Learn more here about the expectations of participants and the cohort process [here](#). **The deadline to apply is Wednesday, November 29, 2018.** If you are interested, complete the contact form [here](#). [www.transformingmission.org/coach19](http://www.transformingmission.org/coach19)

### **Charge Conference Information**

2018 Charge Conference forms are all available online, and should be completed online. Confirmation emails with times and dates for your clergy One on One's, SPRC meetings, and individual charge conferences were sent out individually to each church. However, you can go ahead and access all of the charge conference information and forms on the CAN website [here](#).

### **2019 Minimum Salaries and Pension Calculations – [click here](#).**

### **Automatic Pension Contributions will begin on January 1**

Passed at Annual Conference 2018, automatic enrollment will become effective 1/1/19. But what is automatic enrollment? Automatic enrollment is a feature in the United Methodist Personal Investment Plan (UMPIP) that automatically enrolls participants at a 3% before-tax contribution percentage. The reason your Conference Board of Pension and Health Benefits advocated for this change is because it is a tried and true method to help participants save more money for retirement. Are you wondering what this means for you? Here's your answer: If you are enrolled in UMPIP and making a 3% or more pre-tax contribution, then you have nothing to do. There will be no change. If, on the other hand, you are enrolled in UMPIP and not contributing, or making a 1% or 2% pre-tax contribution, you will be raised to the 3% contribution level. You can find a Q&A [here](#) for more information, and [here](#) is the contribution election form. Contact Mike Kremnitzer at [mkremnitzer@wocumc.org](mailto:mkremnitzer@wocumc.org) with any questions.

**2019 Apportionment Amounts** were sent to churches. If you didn't receive your amounts you can contact the district office.

**The 2019 Health Insurance rates for Active Clergy** can be found [here](#).

### **2019 Health Insurance Information Meetings**

The Conference Board of Pension and Health Benefits has set details for the 2019 Active and Retiree Health Insurance Plans. Please attend one of the events listed below so you can learn about any changes to the plan and how the changes might impact you. The agenda for each meeting is the same so attend the one that best fits your schedule. Aetna/Humana, Credit Union and Conference staff will be available to answer questions specific to your circumstances after each meeting. Questions may be directed to Sandi George at [sgeorge@wocumc.org](mailto:sgeorge@wocumc.org) or at 614.844.6200.

A light lunch will be provided between the active and retiree sessions. Options in the CAN District include:

Monday, December 3

Location: Marysville First UMC, 207 S. Court St., Marysville OH 43040

Active: 10:00 am – 11:30 am, Retiree: 1:00 pm – 2:00 pm

Tuesday, December 11

Location: West Ohio Conference Office (32 Wesley Blvd., Worthington, OH 43085)

Active: 10:00 am - 11:30 am, Retiree: 1:00 pm - 2:00 pm

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## **Resources**

### **Improving the Design of Your Church Communication Materials**

Are your church marketing materials sending the right, consistent, message to the people you are trying to reach? Take a look at your current materials to see if they are working for your church. Watch this quick, 10-minute video with some great suggestions [here](#).

### **Communication in the Wake of a Tragedy**

Learn more about how to handle your church communications [here](#).

### **Advent Outreach Resources [available here](#).**

### **Elements of a Successful Stewardship Campaign** read more [here](#).

If you'd like to receive this type of information regularly, subscribe to the UM Communications newsletter [here](#).

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## **Trainings**

### **R. E. A. C. H Suicide Prevention Training November 9**

University Hospital East - Wallace Auditorium, Friday, November 9<sup>th</sup>, 2018 (9:00 am - 10:30am)

8:15am-8:45am – Registration/ Coffee/ Meet and Greet

8:45am – Welcome / R.E.A.C.H Training Program

Sponsored by Eastside Fellowship Ministries - Clergy, Pastors, and Educators are encouraged to attend Seating Is Limited! **RSVP by November 2<sup>nd</sup>** to [Marla.Flewellen@osumc.edu](mailto:Marla.Flewellen@osumc.edu)

Visitors: Park in the "West Lot," this will enable you to enter through the proper door for the "Wallace Auditorium" Parking is Free. Please park in the spaces marked Visitor's Parking.

## **MTSO hosts ‘Building Regional Food Hubs’ conference November 9**

“Building Regional Food Hubs,” a conference connecting healthy food, farms, and communities, will be held 9:00 am – 4:00 pm on Friday, November 9<sup>th</sup> on the campus of MTSO. Registration is \$10, available [here](#). Student registration is free. The conference is presented by MTSO, the Ohio State University Initiative for Food and Agricultural Transformation (InFACT), Franklinton Farms, and MTSO’s Seminary Hill Farm. The day will connect practitioners, researchers, activists, and others engaged in the development of regional food hubs to network and share best practices.

## **Training Offered to Help Your Congregation Welcome LGBTQ Persons and Their Families November 10**

What does your church need to know to embrace LGBTQ persons and their families? How can your church be more welcoming? These and other questions will be the focus of a workshop that will be offered on Saturday, November 10, 2018, at the Hilliard United Methodist Church, 5445 Scioto Darby Rd, Hilliard from 9:30 am to 3:45 pm. Registration for “Building an Inclusive Church: The Church and the LGBTQ Christian” is now available [here](#). Registration begins at 9:30 am and the workshop will begin with worship at 10:00 am. The day will feature ways that your church can be more welcoming through worship, hospitality, and pastoral care to LGBTQ person and their families. A session will be offered for those congregations that want to learn more about what it means to become a Reconciling Congregation. Lunch will be offered with a suggested donation of \$10.00 per person. The event is being sponsored by the Central Ohio Reconciling Ministries Team. For more information, please contact the Rev. Jim Waugh at [jwaugh3@mac.com](mailto:jwaugh3@mac.com).



### **November 10 and 11**

#### ***Breakthrough Prayer Initiative (one session training)***

Every new movement of church renewal always begins through prayer, asking God to bring new possibilities and hope. Learn how to lay a foundation of churchwide prayer that will move your congregation from looking down and in, to up and out! Sunday, November 11, 2:00pm-7:00pm Host location Waynesville UMC, Waynesville (ORV) Register [here](#)

#### ***Family Ties (four-session training)***

Family Ties teaches churches how to rethink and intentionally change your current approach to reach and disciple new children and families at home, in church and within your local community. Connect anew with the next generation! There is still time to register. Sessions begin November 10. Host location St Marks UMC, Findlay. Register [here](#).

For more information or for assistance with registration, contact Grace Gerber at [ggerber@wocumc.org](mailto:ggerber@wocumc.org)

## **All in Community Webinar: Jail Ministry 101 November 13**

Join seasoned jail minister Dave Pennington to learn about ministering to our members and neighbors who are incarcerated. Tuesday, November 13, noon – 1:00 pm. Register by contacting Reba Collins, [rebackco@gmail.com](mailto:rebackco@gmail.com).

## **VIM Leader Training Offered November 17**

For more information and to register: <https://www.westohioumc.org/conference/volunteers-mission-team-leader-trainings>

- November 17<sup>th</sup>, West Ohio Conference Center in Worthington, OH
- February 16<sup>th</sup>, Calvary United Methodist Church in Jackson, OH

## **Clergy/Lay Ministers Certification Training for Gambling Addiction November 30 - December 1 and December 6 - 7**

The Problem Gambling Network of Ohio, with support from Ohio Department of Mental Health and Addiction Services is offering four days of training for the International Gambling Counselor Certification Board (IGCCB) Clergy/Lay Minister Certification in Gambling Addiction Prevention, Education, Awareness and Spiritual Outreach Care. The IGCCB certification provides a process for recognizing and certifying clergy, lay ministers, religious persons and other faith leaders to offer informed guidance, educational materials, support, hope, spiritual care and help to people and families affected by problem gambling and addiction. The training will be held Nov. 30-Dec. 1 and Dec. 6-7. Attendees must complete all four days of the training in order to be eligible for certification. There is no cost for the training. IGCCB has waived the initial certification fee until further notice; however, there is an administration fee of \$50 payable to IGCCB after the trainings for continued work toward certification. A light breakfast and lunch will be provided for each training day, and sessions will be held at Grace Church, 7393 Pearl Rd, Middleburg Heights. Register [HERE](#). For logistical questions contact Derek Longmeier at [DLongmeier@PGNOhio.org](mailto:DLongmeier@PGNOhio.org) or 614.750.9899; for course content questions, contact Rev. Janet Jacobs at [jjacobs@grmumc.org](mailto:jjacobs@grmumc.org) or 812.290.3022.

## **Continuing Education Opportunities**

**The Advent of God's Word: A Devotional Retreat in Preparation for Christmas and the New Year** [CenterQuest] 6-Week Course | December 3, 2018 – January 11, 2019 [Information Registration](#)

### **Spiritual Formation Course offered at Ashland Theological Seminary**

Jan. 11 & 12, Feb. 8 & 9, Mar. 8 & 9, Fridays, 6:00 pm – 9:00pm, Saturdays, 8:00 am – 4:00 pm

This course introduces students to the nature and processes of spiritual formation and its goal of the formation of believers into the image of Christ for the sake of the church and the world. Students will practice a variety of individual and corporate spiritual disciplines, with an in-depth focus on prayer, for growth in personal and social holiness. Focus on contemporary and ancient spiritual practices for transforming current culture. [Information.](#)

## **2019 Convocation for Pastors of Black Churches January 8 – 10, 2019**

[The Convocation 2019](#) “Resourcing congregations with catalytic tools for fresh vision in pastoral leadership, the congregation and community toward relational, missional and transformational experiences/encounters with Jesus Christ.” Tuesday, January 8 – Thursday, January 10, 2019 Atlanta Airport Hilton, 1031 Virginia Avenue, Atlanta, GA 30354. Facebook event information can be found [here](#). You can find the ticket purchase link on the Facebook event.

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## **Events and Information**

### **Epworth UMC Columbus Annual Craft Show November 3**

Epworth UMC, 5100 Karl Rd., Columbus on Saturday, November 3, 9:00 am – 3:00 pm

## **Surviving the Holidays GriefShare and DivorceCare November 4**

Bexley UMC, 2657 E. Broad Street, Columbus, is offering a GriefShare and a DivorceCare "Surviving the Holidays" Seminars from 12:00 – 2:00 pm. It is a video and small group discussion format with a light lunch and take-home survival guide. Fee is \$5 for booklet. More details can be found on our website <http://www.bexleyumchurch.com> or <https://www.facebook.com/bexleyumchurch>.

## **Service of Hope and Healing November 6**

Riverside UMC, 2701 Zollinger Rd., Columbus, offers a service of Prayers for Hope and Healing, every first Tuesday of the month. This Tuesday, November 6, Lois Hall, coordinator and trainer for the Grief Recovery Institute, will bring the message. Lois understands that we all experience grief at some time in our lives. Her message is particularly relevant for these times. The service is held in the church sanctuary and begins at 7:15 p.m. The service concludes at 8:15 p.m. with Holy Communion. The public is invited. Also, persons who are interested in this model of a prayer service are especially invited.



## **King Avenue Players Presents Annie November 8 – 11**

The King Avenue UMC Players are performing Annie nightly November 8 – 11, with a 3:00 pm matinee on Sunday. The church is located at 299 King Avenue, Columbus. Admission is free, but a \$10 donation is encouraged.

## **Prospect Street UMC Hosting Missions Bazaar November 10**

On November 10<sup>th</sup>, Prospect Street UMC, 185 S. Prospect Street, Marion, will host their Annual Local Missions Bazaar from 9 a.m. – 3 p.m. in the Fellowship Hall. There will be a variety of vendors for holiday shopping and the kitchen will be open for breakfast and lunch. Please plan to attend. Bring your family and friends!

## **William Street UMC presents Musical to Commemorate 200<sup>th</sup> Anniversary November 11**

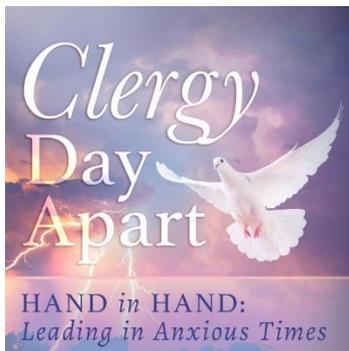
On Sunday, November 11 at 10:25am and 5pm, William Street United Methodist Church, 28 W. William St., Delaware, presents the Musical, "The Fire Within – The William Street Church Story Sunday, November 11 *"The Fire Within - The William Street Church Story."* This production is created to celebrate 200 years of William Street serving God and the Delaware community – past, present and the future. There are some surprise visits from angels of the past to guide you on this moving historical story, including the dramatic fire of 1971. Featured characters include Moses Byxbe (a founder of Delaware), Adam Poe (pastor of William Street and founder of OWU), Charles Wesley, Sophia Hayes and Rutherford B. Hayes – to name a few! You will meet many inspired and faithful members who have served the Delaware community well. Brian Hesselbart, Stephanie Miller and Ann Burkam have collaborated to write this show and incorporate beautiful music to help tell our story. There is no ticket cost, but there will be a free will offering.



### **Scioto Ridge Boys November 11**

Waldo UMC, 141 S. Marion St., Waldo, presents the *Scioto Ridge Boys* on Sunday, November 11 at 6:30 pm. Through the joyful gift of music, the Scioto Ridge Boys gospel quartet delivers a spirit-filled message of God's love and grace. The ensemble of Mark Snider, Barry Weaver, Bob Houston and Bob Joseph blends traditional and contemporary Southern Gospel selections in their concerts. Audiences enjoy the joyful, enthusiastic, sometimes humorous, yet vital, witness that the Scioto Ridge Boys deliver in their performances, along with close melodic harmony and lyrical interpretations. If you like good old-time, close vocal harmony, you'll surely enjoy the music of the Scioto Ridge Boys. A free-will offering will be taken.

**NAMI Family Support Group** at Bexley UMC for family and friends of loved ones with a mental illness. The group meets on the 3rd Thursday of each month from 5:30-7:00 pm. More details can be found here: <http://www.bexleyumchurch.com> or <https://www.facebook.com/bexleyumchurch>.



### **Clergy Day Apart December 4**

Hand in Hand: Leading in Anxious Times. Join friends and colleagues hand in hand for the 2018 Clergy Day Apart on December 4 at Bethel International UMC in Columbus. This is an event for all active clergy serving in ministry in The West Ohio Conference including those in Extension Ministries. The keynote speaker will be Rev. Magrey deVega, Senior Pastor at Hyde Park UMC in Florida. He will make two presentations and assist you in meaningful conversation with one another around leading in anxious times. Lunch and breakout sessions will be included. The event is free however there will be an opportunity for free-will giving. [Information and Registration.](#)



### **Christmas Flash Mob at Polaris Mall December 15**

Linworth UMC's Chancel Choir invites any interested singers to be a part of their Christmas Flash Mob at Polaris Mall on the evening of December 15th. We will prepare and sing the Hallelujah Chorus from Handel's Messiah from within the Christmas shopping crowd, with one brief rehearsal before we meet at the mall. **Please share with your music/choir directors and congregation!** For more detailed information, or for individuals to sign up, please contact Christine Hiester at [christinehiester73@gmail.com](mailto:christinehiester73@gmail.com).

### **SAVE THE DATE: Winter Youth Lock-In 2019 February 15 – 16, 2019**

All CAN District youth grades 6-12 are invited to the 3<sup>rd</sup> annual Winter Youth Lock-In on February 15-16. Cost will be \$20 per youth if registered by January 28, 2019. (\$25 per person after January 28<sup>th</sup>). Further event details and registration information will be sent out in the coming weeks. Mark your calendars now for this fun overnight event for your youth group! Contacts: Jessica Cavinee (Linworth UMC) [jcavinee@linworthumc.org](mailto:jcavinee@linworthumc.org) and Erin Kendall (King Avenue UMC) [erin@kingave.org](mailto:erin@kingave.org).



### **Interns Needed for Summer Impact at Hyde Park Community Church**

Do you know a college aged young adult that wants to make an IMPACT over the summer? Please let them know about a summer internship opportunity in Cincinnati, Ohio! Summer Impact, a ministry of Hyde Park Community UMC, is looking to hire 4 interns. As a way to deepen their love and understanding of God while exploring God's call on their lives, interns will lead groups in serving,

worship, and reflection. This internship will not only include making an impact in Cincinnati but also leading a mission trip to Tijuana, Mexico. The link has more information and an online application. Thanks for help me get the word out! Applications are due February 11, 2019.

<http://hydeparkchurch.org/summer-impact-internship/>

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## ***Classifieds***

### **Help Wanted**

[Director of Preschool/Daycare, Marion Epworth UMC](#)

[Full-time Contemporary Worship and Creative Arts Director, Linworth UMC](#)

[Part-time Finance Manager, King Avenue UMC](#)

[Children's Coordinator, Short North Church](#)

[Nursery Coordinator, Short North Church](#)

[Administrative Secretary, Lewis Center UMC](#)